FTMA AUSTRALIA COVID - 19
FULL TIME & PART TIME EMPLOYEE ENTITLEMENTS

FTMA
"We support you!"

If employee is sick

Can take paid sick/carer's leave

If no paid leave left, they can take unpaid sick/carer's leave

You cannot direct an employee to take annual leave, however you can ask an employee to take annual leave.

It must be agreed between an employer and employee.

If they do not have any leave left, direct employees to servicesaustralia.gov.au

If employee isn't sick but needs to self-isolate subject to enforceable Government direction (i.e. Travel)

Not ordinarily entitled to be paid from employer, unless they use leave entitlements such as annual or long-service leave.

If no leave is left, direct employees to servicesaustralia.gov.au

If employee isn't sick but needs to self-isolate or work from home directed by the employer

Where an employer directs a full-time or part-time employee not to work due to workplace health and safety risks, but the employee is ready, willing and able to work and has been cleared by doctor, the employee is entitled to be paid until you allow them back to work.

If the Government forces us to temporarily close
(Enforceable Government Directions - Lockdown)

The employer is not required to pay the employee. This is because it is not the employer who is making the decision about whether or not the employee is able to attend the workplace.

Employers and employees are encouraged to work together to find appropriate solutions that suit the needs of individual workplaces and staff.

Direct employees to servicesaustralia.gov.au

- An employee must give their employer reasonable evidence of the illness or unexpected emergency if their employer asks for it, however, in these uncertain times we hope employers show compassion and leniency in this area.

- This information relates to full & part time employers only, please direct all casuals to servicesaustralia.gov.au

- This information was taken from the Fair Work Australia website on 23rd March, 2020. For more information please visit Fair Work Aust.