



MEET CATIE

In late 2016 Catie established her own HR consulting business as the construction and trades industry were calling out for practical advice which wasn't wrapped up in 'HR mumbo/jumbo'. Part of the shout-out was also that smaller businesses in this sector were often left wondering where to go for HR business advice that met their requirements and wasn't going to be cost-prohibitive.



CATIE PATERSON
Founder of Catie Paterson HR

Drawing on her strengths and skillsets developed over many decades, her offerings are as unique as they are time honoured, and while inherently consistent they are not without regular reimagining. With each new year comes a new innovation or trend, and in 2022 Catie added to her toolkit by completing her Diploma in Positive Psychology and Wellbeing as well as a Certificate in Workplace Wellbeing.



VOLUNTARY ROLES

2020 - present - Housing Industry Association (HIA)

Committee member, VIC Membership + Training
Currently Chair of VIC Membership + Training Committee
Member of VIC Regional Executive Committee
Member of National Training Committee

2023 - Founding Board member of Women of Oz

Not-for-profit to support families fleeing from domestic + family violence.

QUALIFICATIONS

- Dip. Business Management (Hospitality)
- Grad. Dip. Industrial Relations & HR Management
- Dip. Positive Psychology and Wellbeing
- Cert. Workplace Wellbeing
- Cert. IV Training and Assessment
- Accredited ISO Auditor
- Accredited Profile DiSC facilitator

CONTACT DETAILS

Phone: 0409 545 634

Email: catie@catiepaterson.com.au

LinkedIn: <https://www.linkedin.com/in/catie-paterson-consulting>

Website: <https://catiepatersonconsulting.com.au>

HR ADVICE + SUPPORT

- Modern Award interpretation
- Employment Agreements
- Occupational health + Safety
- Performance management
- Redundancy + termination support + advice
- Policies + procedures

TEAM DEVELOPMENT

- Mental health and wellbeing programs + seminars
- Program facilitation - e.g., communication, reviews
- Leadership coaching
- Succession planning
- Culture + values alignment
- Position Descriptions

BUSINESS SERVICES

- Business planning development
- Business structure review + development
- Business processes, procedures + systems review + alignment
- Change management
- Keynote speaking